
CURRICULUM VITAE

Brittany P. Bate, Ph.D.
Licensed Psychologist and Consultant

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EDUCATION

- 08/2012 – 08/2018** **Doctor of Philosophy, Clinical Psychology with Forensic Emphasis**
Sam Houston State University
Huntsville, Texas
- 08/2011 – 08/2012** **Master of Arts, Sociology**
Cleveland State University
Cleveland, Ohio
- 08/2007 – 08/2011** **Bachelor of Arts, *Summa Cum Laude*, University Honors**
Major Areas: Psychology, Criminology, and Sociology
Cleveland State University
Cleveland, Ohio

CLINICAL/WORK EXPERIENCE

11/2020 – present *Licensed Psychologist and Consultant, Owner/Founder*
Be BOLD Psychology and Consulting
Chapel Hill, North Carolina

- Responsibilities*
- Complete intake interviews of clients and develop treatment plans
 - Conduct individual and group therapy employing empirically-supported treatments
 - Conduct comprehensive psychological assessments for self-referred individuals, academic institutions, and other treating professionals and author integrated reports
 - Provided clients with feedback and recommendations
 - Conduct court-ordered forensic evaluations (e.g., competency to stand trial, criminal responsibility, violence risk assessment, sexual dangerousness risk assessment, substance abuse, child custody, parental fitness, general psychodiagnostic), consult with multidisciplinary treatment teams, review collateral information, author psycho-legal reports for use by the judicial system, and testify as needed
 - Provide consultations and trainings for business, organizations, and schools
 - Research, develop, and maintain HIPAA-compliant practices
 - Complete administrative, marketing, billing, and managerial tasks

04/2020 – present *Contract Psychologist – Behavioral Threat Assessment (BeTA team)*
North Carolina State Bureau of Investigation
Raleigh, North Carolina

- Responsibilities:
- Identify, investigate, evaluate and manage person(s) of concern within North Carolina who are recognized as having motive and means to develop, or act on an opportunity to, commit a targeted attack.
 - Participate in multidisciplinary threat assessment team meetings in the identification, investigation, and management of person(s) of concern.
 - Author final evaluation and provide verbal feedback of findings to our local law enforcement partners.
 - Assist in ongoing research and development of threat assessment tool.

11/2019 – 11/2020 ***Licensed Psychologist***
Clinical Director of Interns
(09/2018 – 11/2019) ***(Previously Postdoctoral Fellow)***
Wynns Family Psychology
Cary, North Carolina

- Responsibilities:
- Completed intake interviews of clients and develop treatment plans
 - Conducted individual and group therapy employing empirically-supported treatments
 - Conducted comprehensive psychological assessments for self-referred individuals, academic institutions, and other treating professionals
 - Authored integrated reports
 - Provided clients with feedback and recommendations
 - Attended consultation meetings to discuss new and current clinical cases
 - *Forensic Team Responsibilities*
 - Conducted court-ordered forensic evaluations, consulted with multidisciplinary treatment teams, reviewed collateral information, authored psycho-legal reports for use by the judicial system, and testified as needed
 - Conducted court-ordered therapy for juveniles, adults, and families, including those involved in high-conflict divorce situations
 - Authored treatment updates/reports for the Court
 - Attended bi-weekly forensic team supervision

06/2018 – present ***Contract Trial Consultant***
Raleigh, North Carolina

- Responsibilities:
- Assist with litigation consultation and mock jury trial research
 - Assist with witness preparation, visual coordination, and trial strategy
 - Conduct literature reviews as needed to assist in voir dire and trial strategy
- Author jury deliberation summaries and recommendations

08/2017 – 08/2018 ***Pre-doctoral Psychology Intern, Forensic Assessment and Treatment***
Federal Correctional Complex – Butner
Butner, North Carolina

- Responsibilities:
- *Forensic Assessment and Treatment, Federal Medical Center – Butner, North Carolina (03/2018-08/2018, 6month full-time rotation)*
 - Conducted court-ordered forensic evaluations (e.g., competency to stand trial, criminal responsibility, restoration of competency, violence

- risk), consulted with multidisciplinary treatment teams, reviewed collateral information, authored psycholegal reports for use by the judicial system, observed courtroom testimony
- Performed regular crisis interventions and suicide risk assessments
- Conducted clinical rounds
- Attended treatment team meetings
- Facilitated individual and group competency restoration
- Participated in a mock-trial experience as an expert witness

- Responsibilities:
- *Commitment and Treatment Program for Sexually Dangerous Persons, Federal Correctional Institution – Butner (08/2017 – 03/2018, 6 month part-time rotation)*
 - Co-facilitated morning community meetings with participants
 - Facilitated/co-facilitated empirically-based group treatment and individual therapy services to a caseload of participants
 - Conducted six-month progress reviews, update treatment plans, and provide feedback to participants with the treatment team
 - Crisis intervention, suicide risk assessment, and brief counseling as needed
 - Conducted psychological assessments as necessary to aid in continued treatment planning
 - Observation of courtroom testimony regarding hearings of commitment for sexually dangerous individuals
 - *General Population, Federal Correctional Institution – Butner (08/2017 – 03/2018, 6 month part-time rotation)*
 - Provided regular individual therapy to a diverse caseload of inmates
 - Developed and updated treatment plans for diverse caseload of inmates
 - Facilitated empirically-supported group treatment
 - Conducted intake evaluations and assign appropriate mental health care level classification and treatment/programming recommendations
 - Authored diagnostic and care level formulation notes
 - Performed suicide risk assessment, crisis intervention, and brief counseling as needed
 - Performed weekly Secure Housing Unit contacts/rounds

Supervisor(s): Kristina Lloyd, Psy.D. ABPP, Forensic Psychologist; Robert Cochrane, Psy.D., ABPP, Director of Clinical Training

09/2016 – 07/2017 ***Practicum Student Clinician***
Federal Prison Camp – Bryan
Bryan, Texas

- Responsibilities:
- *Drug and Alcohol Program (DAP)*
 - Assisted in initial screening to assess eligibility requirements for Residential Drug Abuse Program (RDAP)
 - Participated in weekly team meetings to discuss treatment needs
 - Attended RDAP weekly community meetings
 - Conducted psychosocial interviews and developed treatment plans for participants in the Non-Residential Drug Abuse Program
 - Co-facilitated group therapy within the Non-Residential Drug Abuse Program
 - *RESOLVE Trauma Program*
 - Facilitated psychoeducational workshops on the symptoms, coping strategies, and treatment of trauma-related stress disorders
 - Conducted psychological assessments and authored reports to determine appropriateness for RESOLVE Trauma program
 - *General Mental Health*
 - Conducted intake evaluations and collaborated with supervisor in assigning appropriate mental health care level classification
 - Conducted brief individual therapy as needed
 - Conducted psychoeducational evaluations as needed to determine special needs accommodations for inmates participating in GED programming
 - Facilitated psychoeducational and process-based empirically-supported group therapy

Supervisors: Ashley Noble, Psy.D., Chief of Psychology Services, Leana Talbott, Psy.D., RDAP Program Coordinator

08/2015 – 08/2016 ***Pre-Doctoral Practicum Student Clinician***
Montgomery County Juvenile Probation Department
Conroe, Texas

- Responsibilities:
- Conducted court- and probation-ordered psychodiagnostic assessments
 - Authored integrated reports of clinical findings and recommendations to assist probation department and the court in placement and probation requirement decisions

Supervisors: Darryl Johnson, Ph.D. and Wendy Elliott, Ph.D.

06/2014 – 08/2015 ***Pre-Doctoral Practicum Student – Psychology***
Rusk State Hospital
Rusk, Texas

- Responsibilities:
- Participated in multi-disciplinary treatment team meetings, behavioral interventions, and treatment plan review
 - Co-facilitated competency restoration groups
 - Co-facilitated group therapy
 - Provided individual and co-therapy to patients
 - Conducted psychological assessments and neuropsychological screeners with adult patients to assist in treatment planning

- Conducted competency to stand trial assessments of individuals previously found not competent to stand trial

Supervisor: Burt Gabbert, Ph.D., Director of Psychology

10/2013 – 07/2017 *Assistant Trial Consultant*
Veritas Research, L.P.
Houston, Texas

- Responsibilities:
- Assisted with litigation consultation and mock jury trial research
 - Assisted in the development of scientific jury questionnaires
 - Reviewed scientific jury questionnaires for voir dire
 - Authored jury deliberation summaries and recommendations
 - Assisted in preparation of final work product

Supervisors: Robert Ray, J.D., Ph.D., and Robert Cramer, Ph.D.

08/2013 – 08/2015 *Student Clinician*
Psychological Services Center, Sam Houston State University
Huntsville, Texas

- Responsibilities:
- Completed intake interviews of clients
 - Developed client treatment plans
 - Conducted individual therapy employing empirically-supported treatments
 - Conducted comprehensive psychological assessments for self-referred individuals, academic institutions, and other treating professionals
 - Authored integrated reports
 - Provided clients with feedback and recommendations
 - Attended weekly group supervision meetings to discuss new and current clinical cases

Supervisors: Lisa Kan, Ph.D., Jorge G. Varela, Ph.D., and Adam Schmidt, Ph.D.

08/2013- 07/2017 *Assistant Forensic Evaluator*
Psychological Services Center, Sam Houston State University
Huntsville, Texas

- Responsibilities:
- Conduct court-ordered forensic evaluations (e.g., adult: competency to stand trial, mental state at the time of the offense, mitigation evaluation; juvenile: fitness to proceed, criminal responsibility)
 - Co-author reports for adult and juvenile forensic evaluations to be presented at court
 - Provide treatment recommendations

Supervisors: Mary Alice Conroy, Ph.D., ABPP, and Wendy Elliott, Ph.D.

SUPERVISORY/ TEACHING EXPERIENCE

08/2019 – 11/2020 *Clinical Director or Interns*
Wynns Family Psychology
Cary, North Carolina

- Assisted Executive Clinical Director in implementation of internship program
- Facilitated bi-weekly Intern didactic with masters-level interns
- Authored weekly email to interns
- Assisted with interview/application/review process of interns
- Attended regular meetings with Executive Clinical Director, practice owner, and leadership team

08/2016 – 05/2017 **Teaching Assistant and Peer Supervisor**, Graduate Course
Assessment of Intelligence and Academic Achievement
Sam Houston State University
Huntsville, Texas

- Responsibilities:
- Demonstrate intelligence and achievement test administration
 - Conduct administration and scoring checks for various intelligence and achievement tests with students in clinical and school psychology graduate programs
 - Co-facilitate class discussions
 - Meet with students, as needed, to answer questions and provide feedback

Supervisor: Marsha Harman, Ph.D.

PUBLICATIONS

Cramer, R.J., Laxton, K.L., Chandler, J.F., Kehn, A., **Bate, B.P.**, & Clark, J.W. In press. Political identity, type of victim, and hate crime-related beliefs as predictors of views concerning hate crime penalty enhancement laws. *Analyses of Social Issues and Public Policy*.

Bate, B.P. (June, 2016) Juror perceptions of women as expert witnesses: Suggestions for the effects of testimony complexity, gender-intrusive questioning, and perceived credibility. *The Jury Expert*, 28, 1-5.

Bate, B.P., Cramer, R.J., & Ray, R.E. (2014). Defense responses to jailhouse informant testimony. *The Jury Expert*, 26, 24-28.

Gardner, B.O., Titcomb, C., Cramer, R.J., Stroud, C.H., & **Bate, B.P.** (2013). Perceived personality similarity and perceptions of expert testimony. *Journal of Individual Differences*, 34, 185-192. doi: 10.1027/1614-0001/a000113.

CONFERENCE PRESENTATIONS

Bate, B.P., Cramer, R.J., Miller, R., Schmidt, A.T., & Ray, R.E. (March, 2017). *Understanding the effects of need for cognition and the fundamental attribution error on juror perceptions of currently incarcerated offenders as witnesses*. Poster presented at the annual convention of the American Psychology – Law Society, Seattle, WA.

Bate, B.P., Cramer, R.J., Miller, R., & Ray, R.E. (May, 2016). *Understanding the effects of need for cognition and the fundamental attribution error on juror perceptions of currently incarcerated offenders as witnesses*. Poster presented at American Society of Trial Consultants Annual Conference, Redondo Beach, CA.

Bate, B.P., & Tomei, J. (May, 2015). *Juror perceptions of women as expert witnesses: Suggestions for the effects of testimony complexity, gender-intrusive questioning, and perceived credibility*. Poster presented at American Society of Trial Consultants Annual Conference, Nashville, TN.

Bate, B.P., Cramer, R.J., & Ray, R.E. (May, 2014). *Currently incarcerated offenders as witnesses: Implications for trial consultants*. Poster presented at American Society of Trial Consultants Annual Conference, Asheville, NC.

Bate, B.P., & Horvath, M. (March, 2014). *Job-seeking strategies of ex-offenders*. Poster presented at American Psychology – Law Society Annual Conference, New Orleans, LA.

ADDITIONAL TRAINING & PROFESSIONAL DEVELOPMENT

- 02/2020** *Advanced Threat Assessment and Management*
American Academy of Forensic Psychology Continuing Education
Workshop
Kostas A. Katsavdakakis, Ph.D.
- 02/2019** *Comprehensive Assessment of Malingering*
American Academy of Forensic Psychology Continuing Education
Workshop
Michael Vitacco, Ph.D., ABPP
- 02/2016** *Test-Based Evaluations of Feigning in Clinical Forensic Assessments*
American Academy of Forensic Psychology Continuing Education
Workshop
Richard Frederick, Ph.D., ABPP, ABAP
- 02/2016** *Forensic Report Writing*
American Academy of Forensic Psychology Continuing Education
Workshop
Deborah Collins, Psy.D., ABPP
- 02/2016** *Evaluation of Competence to Stand Trial*
American Academy of Forensic Psychology Continuing Education
Workshop
Candyce Shields, Ph.D., ABPP
- 02/2016** *Evidence Based Evaluations of Criminal Responsibility*
American Academy of Forensic Psychology Continuing Education
Workshop
Terry Kukor, Ph.D., ABPP

- 10/2014** *Enhancing Diversity Seminar Series: Microaggressions and Marginality: Manifestation, Dynamics, and Impact*
Texas A&M University
Derald Wing Sue, Ph.D.
- 02/2014** *Clinical Conceptual Problems in the Attribution of Malingering in Forensic Evaluations*
Sam Houston State University
Richard Frederick, Ph.D., ABPP, ABAP

PROFESSIONAL ASSOCIATION MEMBERSHIP

- 2020 – Present** Association of Threat Assessment Professionals
- 2019 – Present** APA Division 44 – Society for the Psychology of Sexual Orientation and Gender Diversity
- 2019 – Present** APA Section 354 – Lesbian, Bisexual, and Transgender Concerns
- 2019 – Present** APA Division 50 – Society of Addiction Psychology
- 2014 - 2017** American Society of Trial Consultants
- 2012 - 2018** Sam Houston State University Graduate Student Psychology Organization
- 2012 - Present** American Psychology – Law Society